

APPENDIX E

STAFFING AND OVERHEAD ACCOUNTS

COMPARISON OF NET COSTS OF 2009/10 ADJUSTED ORIGINAL ESTIMATES WITH 2010/11 ESTIMATES

	£000	£000
Original Estimate 2009/10 net rechargeable costs (see Appendix A) less capital charges	18,606 <u>(500)</u>	18,106
Adjustments:		
Pay Award 1% (2.5% in detailed original estimates)		(218)
Pension increase		291
Net pay increments		50
Non pay inflation (@2.5%, less savings reduction -1.5% in base)		26
Waterbeach Depot move - £37K approved bid from 2008 / £30K Waste Recycling Strategy Review		67
Higher expenditure matched by reduced expenditure/additional income in service estimates (GF)		18
Lower expenditure matched by reduced income in service estimates (GF)		(29)
Housing Futures expenditure expired (including fixed term posts expired)		(89)
Other fixed term posts expired		(132)
One off provisions taken out		(69)
Reductions for Savings	*	(1,327)
Other net adjustments (balance to agree to estimates below)		(6)
Adjusted Original Estimate		<u><u>16,688</u></u>
Original Estimate 2010/11 net rechargeable costs (see Appendix A) less capital charges	17,169 <u>(481)</u>	<u><u>16,688</u></u>

These are the identified General Fund savings applying to the staffing and overhead accounts. However, part of the proposed savings on professional subscriptions and essential user allowances, amounting to £58K could not be applied. This amount will continue to be sought from other areas and if not identified in specific budgets, will be included as still to be identified on the General Fund summary.